

AVON FIRE DEPARTMENT

JOB DESCRIPTION

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POSITION: Firefighter-Paramedic

EFFECTIVE: December 21, 2018

SUPERSEDES: None

PREPARED BY: Fire Chief Robert Spurr

DATE: December 21, 2018

Summary of Duties: The Firefighter/Paramedic is a dual role member of the department having both fire suppression and emergency medical care responsibilities. Depending on the nature of the incident, these personnel provide extrication and rescue, fire suppression or hazard control and administer emergency medical care. They are assigned to a duty group reporting to the Shift Commander.

This position is technical in nature, and requires the ability to interact with the public, extinguish fires, mitigate hazardous incidents, assess and treat medical emergencies, follow treatment protocols properly documenting finding and events on medical records. Work is usually carried out under stressful conditions with potential for contagious diseases and environments to be present, along with chemical and violence hazards.

Work Performed:

The Firefighter/Paramedic (EMT-P) shall:

- Perform all the job performance requirements in NFPA 1001 including, but not limited to; respond to fire alarms, lay and connect hose, hold nozzles and direct water streams, raise and climb ladders, use chemical fire extinguishers, bars, hooks, lines and other equipment.
- Ventilate fires to release heat and smoke, place salvage covers to prevent water damage and prevent fires from rekindling.
- Perform all the job performance requirements in NFPA 1072 for Hazmat Operations Level Responders including but not limited to; analyze, plan, implement and evaluate responses to hazardous materials incidents.
- As assigned, drive and operate fire, rescue and EMS apparatus.
- Receive and dispatch alarms.
- Perform fire prevention and public education as assigned.
- Perform basic and advanced life support on sick and/or injured persons at the site of an emergency or enroute to a hospital or other medical facility. Patient care according to the most current Massachusetts Emergency Medical Services Statewide Treatment Protocols, to include but not limited to; bleeding control, basic and advanced airway maintenance and control, chest decompressions, treatment for shock, application and delivery of defibrillation or external pacing, CPR, spinal and fracture stabilization, intravenous therapy and medication administration.
- Relay relevant patient information to other medical personnel enroute to and upon arrival at appropriate medical facility.

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Work Performed (continued):

- Perform medical and fire documentation and reporting accurately and completely.
- Perform maintenance on apparatus, equipment and department facilities.
- Maintain supplies and equipment inventories as needed.
- Clean and sanitize equipment as needed.
- Perform other duties as assigned

Desired Knowledge, Abilities and Skills

- Thorough knowledge of rules and regulations governing the operation of the fire department.
- Thorough knowledge of State Department of Public Health, Office of Emergency Medical Services treatment protocols.
- Knowledge of state, federal and local laws relevant to the activities of the fire department.
- Knowledge of hydraulics as applied to fire fighting, building construction, related electrical codes, and locations of hazardous occupancies in the town.
- Mechanical aptitude.
- Agility and strength to do prolonged and arduous work under adverse conditions.
- Ability to react quickly and remain calm under duress and strain.
- Knowledge as to the operation of all fire apparatus, ambulance and rescue equipment.
- A working knowledge as to location, size, and operation of water mains as applied to firefighting activities.

Requirements

- Maintain valid motor vehicle driver's license
- Maintain valid Massachusetts EMT-Paramedic certification.
- Maintain valid ACLS card
- Maintain valid PALS card
- Maintain valid CPR card
- Maintain Medical Director authorization to practice as an EMT-Paramedic
- Graduation from the Massachusetts Firefighting Academy Recruit Program